

## Banaras Hindu University

Minutes of the meeting of the Executive Council held at 1:00 p.m. on 20<sup>th</sup> August, 2017 at India International Centre, New Delhi.

### **Members Present:**

- |   |              |
|---|--------------|
| 1. Prof. Girish Chandra Tripathi, Vice-Chancellor | In the Chair |
| 2. Prof. Jagmohan Singh Rajput                    | Member       |
| 3. Prof. Mahesh Chandra Misra                     | Member       |
| 4. Prof. C.R. Jyotishi                            | Member       |
| 5. Prof. Dhananjay Pandey                         | Member       |
| 6. Dr. Nachiketa Tiwari                           | Member       |
| 7. Dr. Neeraj Tripathi, Registrar                 | Secretary    |

Prof. Michel Danino, Prof. D.P. Singh and Prof. V. Kutumba Sastry, Members of the Executive Council could not attend the meeting.

At the outset, the Vice-Chancellor and Chairman of the Executive Council extended a warm welcome to the Hon'ble Members in the meeting of the Executive Council and expressed his gratitude to the members for their help and guidance. The Vice-Chancellor informed the Council about various development made and new initiative taken in the Banaras Hindu University. Prof. J.S. Rajput, Member suggested that the University should undertake a project and prepare a blue print of reforms in higher education based on its vast experience,

rich diversity, culture, value system and ethos by inviting experts in different areas. The areas of reforms may include curriculum revision, skill development, value education, innovation programs, faculty development, research improvement, policy regarding hiring of faculty, academic and administrative restructuring etc. The suggestion was well appreciated and accepted by the members and it was decided to carry it forward.

The Agenda items were then taken up.

#### **ECR 442**

##### **ITEM 1**

**CONSIDERED** confirmation of Minutes of the Executive Council Meeting held on March 30, 2017.

The members perused the Minutes and resolved that the Minutes of the meeting dated 30.03.2017 of the Executive Council be confirmed.

**RESOLVED THAT the Minutes of the Executive Council meeting held on March 30, 2017 as per APPENDIX-1 be confirmed.**

#### **ECR 443**

##### **ITEM 2**

**CONSIDERED** confirmation of Minutes of the Executive Council Meeting held on July 22, 2017.

The members perused the Minutes and resolved that the Minutes of the meeting dated 22.07.2017 of the Executive Council be confirmed.

**RESOLVED THAT the Minutes of the Executive Council meeting held on July 22, 2017 as per APPENDIX-2 be confirmed.**

**ECR 444**

**ITEM 3**

**CONSIDERED** the action taken on the decisions of the Executive Council in its meeting held on March 30, 2017.

**RESOLVED THAT the action taken on the decisions of the Executive Council in its meeting held on March 30, 2017 placed at APPENDIX-3 of the Agenda be recorded.**

**ECR 445**

**ITEM 4**

**CONSIDERED** the action taken on the decisions of the Executive Council in its meeting held on July 22, 2017.

**RESOLVED THAT the action taken on the decisions of the Executive Council in its meeting held on July 22, 2017 be recorded.**

**ECR 446**

**ITEM 5**

**CONSIDERED** the orders of the Vice-Chancellor regarding confirmation of teachers and Group 'A' Officers of the University.

The Executive Council noted that the appointment of teachers as well as Group 'A' Officers is made by the Executive Council on probation for one year and on successful completion of probation they are confirmed on their respective posts under the orders of the Vice-Chancellor who is authorized to do so by the Executive

Council (ECR 29 of 1977). Due process of confirmation had been followed before passing order for confirmation of teachers and Group 'A' Officers of the university listed in Appendix-3 of the agenda.

**RESOLVED THAT the orders of the Vice-Chancellor for confirmation of teachers and Group 'A' Officers of the University as per APPENDIX-5 of the Agenda be approved.**

**ECR 447**

**ITEM 6**

**CONSIDERED** the decisions of the Investment Committee for investing funds of Banaras Hindu University during the period from 18.03.2017 to 20.06.2017

**RESOLVED THAT the decisions of the Investment Committee for investing funds of Banaras Hindu University during the period from 18.03.2017 to 20.06.2017 as per APPENDIX-6 of the Agenda be approved.**

**ECR 448**

**ITEM 7**

**CONSIDERED** the decisions of the Investment Committee for investing funds of Banaras Hindu University during the financial year 2016-17.

**RESOLVED THAT the decisions of the Investment Committee for investing funds of Banaras Hindu University during the financial year 2016-17 as per APPENDIX-7 of the Agenda be approved.**



**ECR 449**

**ITEM 8**

**CONSIDERED** approval of recommendation of Selection Committees for promotion of teachers under CAS, and for appointment on open teaching and school teaching positions and group 'A' non-teaching positions.

The recommendations of Selection Committees kept in sealed covers were placed on the table.

**RESOLVED THAT the recommendations of Selection Committees for promotion of teachers under CAS and for appointment on open teaching and school teaching positions and on group 'A' non-teaching positions be approved as per APPENDIX-8 of the minutes.**

**ECR 450**

**ITEM 9**

**CONSIDERED** the recommendations of the Committee constituted to examine the issue and arrive at a decision on the representation of Dr. V. Shunmuga Sundaram, Professor, Faculty of Commerce to provide advantage of promotion as Professor under CAS and the appointment as Professor under Direct Recruitment Scheme (Open Post) in the same department i.e. Faculty of Commerce.

The Executive Council noted that the issue was considered by the Executive Council in its meeting held on June 29, 2014 and the following was resolved:

**RESOLVED THAT Vice-Chancellor be authorized to constitute a committee consisting of one/two senior Faculty Members/Emeritus Professors alongwith**

**Registrar, Finance Officer and Co-ordinator, Legal Cell as its members to examine the issue and submit its findings/ recommendations for consideration of the Executive Council.**

Accordingly the Vice-Chancellor constituted a committee under the chairmanship of Professor O.N. Srivastava, Emeritus Professor. The committee has submitted its report which was perused by the Executive Council and after detailed deliberation it was decided that the issue may again be referred back to the committee to find out total number of such cases and the complications, if any, that may arise in consideration of these cases.

**RESOLVED THAT the issue may again be referred back to the committee to find out total number of such cases and implications of its implementation, if any.**

**ECR 451  
ITEM 10**

**CONSIDERED** the order dated 22.10.2016 on the recommendation of a Committee of Officers with regard to preparation of inter se seniority of the laboratory attendants of the Institute of Science appointed through direct recruitment in the year 2010 and onwards.

**RESOLVED THAT the order of the Vice-Chancellor dated 22.10.2016 on the recommendation of a Committee of Officers with regard to the preparation of inter se seniority of the laboratory attendants of the Institute of Science appointed through direct recruitment in the year 2010 onwards, be approved.**

## **ECR 452**

### **ITEM 11**

**CONSIDERED** the order of the Vice-Chancellor to re-designate the Readers of the Faculty of Dental Sciences, IMS appointed after 31.12.2008 as Associate Professor from their respective date of joining.

The Executive Council perused the report of the committee and the orders of the Vice-Chancellor thereon and resolved to approve the orders of the Vice-Chancellor accepting the report of the committee for implementation.

**RESOLVED THAT the order of the Vice-Chancellor approving the recommendation of the committee recommending re-designation of Readers in the Faculty of Dental Sciences, IMS as Associate Professor in the PB-IV with grade pay Rs.9000/- be approved.**

## **ECR 453**

### **ITEM 12**

**CONSIDERED** the report of the complaints committee on its inquiry into the truth of the charges levelled against Prof. S.C. Singh, Institute of Management Sciences, B.H.U. by Ms. Jyotsana Bala, Ex-MBA (IB) Students of Institute of Management Studies, BHU.

The members of the Executive Council noted that the report of the Complaints Committee constituted to inquire into the charges levelled against Prof. S.C. Singh, Faculty of Management Sciences, B.H.U. by Ms. Jyotsana Bala, a student of the Institute, was accepted in its



meeting held on 25.03.2017. A copy of the report was sent to Prof. S.C. Singh and Ms. Jyotsana Bala for their perusal and comments if any, on it. Both submitted their representation on the report of the Committee.

The Executive Council also perused the representation of Prof. S.C. Singh dated 12.04.2017 and of Ms. Jyotsana Bala dated 01.06.2017 submitted on the report of the complaints committee.

After carefully perusing the report of the Complaints Committee, representations of Prof. S.C. Singh and Ms. Jyotsana Bala and the facts on record and deliberating over the matter in detail the Executive Council decided to impose major penalty on Prof. S.C. Singh and resolved the following:

**RESOLVED THAT the penalty of reduction to a lower stage by three stages in time scale of pay for a period of five years be imposed on Prof. S.C. Singh, Institute of Management Studies. He will not earn increments during the period of aforesaid reduction and the reduction will have the effect of postponing future increments.**

**RESOLVED FURTHER that Prof. S.C. Singh, Institute of Management Studies shall not be considered for any administrative responsibility in future till his retirement.**

**ECR 454  
ITEM 13**

**CONSIDERED** the representation of Dr. Ravi Pratap Singh, Department of Genetics & Plant Breeding, Institute of Agricultural Sciences, B.H.U against the



report of the Committee constituted to inquire into the charges levelled against him.

The Executive Council noted that an inquiry committee was constituted to inquire into the following charges levelled against Prof. Ravi Pratap Singh, Department of Genetics & Plant Breeding, Institute of Agricultural Sciences, B.H.U.

Prof. Ravi Pratap Singh, Director, Institute of Agricultural Sciences had submitted a verbatim copy of proposal for release of HUBR 2-1 rice variety thereby plagiarizing a proposal already submitted by Prof. Rajesh Singh, Department of Genetics & Plant Breeding, Institute of Agricultural Sciences, BHU.

The inquiry committee submitted its report which was forwarded to Prof. Ravi Pratap Singh for his perusal and comment if any, on it. Prof. Ravi Pratap Singh has sent his representation dated 18.05.2017 on the report of the Committee.

The Executive Council noted that the Inquiry Committee had found the charge of submitting a verbatim copy of a proposal for release of HUBR2-1 rice variety by Prof. Ravi Pratap Singh, Department of Genetics & Plant Breeding, Institute of Agricultural Sciences, B.H.U to be true but the charge of plagiarizing was not found to be true.

The Executive Council also perused the representation dated 18.05.2017 of Dr. Ravi Pratap Singh on the report of the inquiry and noted that he has raised objections against the institution of the inquiry and the process

followed by the Inquiry Officer in the course of inquiry which were found to have no basis. He has nowhere submitted any statement or documents refuting the findings of the inquiry about the charges levelled against him. On careful consideration of the report of the inquiry, the representation of the charged officer on the report of inquiry and facts and material on record, the Executive Council resolved the following:

**RESOLVED THAT penalty of censure be imposed on Dr. Ravi Pratap Singh, Professor, Department of Genetics & Plant Breeding, Institute of Agricultural Sciences, B.H.U for his act of misconduct.**

**RESOLVED FURTHER THAT Dr. Ravi Pratap Singh, Professor, Department of Genetics & Plant Breeding, Institute of Agricultural Sciences, B.H.U be removed from Directorship of Institute of Agricultural Sciences, B.H.U.**

**ECR 455  
ITEM 14**

**TO CONSIDER** the report of the Fact Finding Committee constituted to inquire into the charges levelled against Prof. K.K. Mishra, Head, Department of Political Science, Faculty of Social Sciences, B.H.U.

The Executive Council discussed in detail the report of the Fact Finding Committee constituted to inquire into the charges levelled against Prof. K.K. Mishra, Head, Department of Political Science, Faculty of Social Sciences, B.H.U. and noted that the Fact Finding Committee has found evidence of truth in the charges

levelled against him. After detail discussion it was decided to Institute an inquiry under the Rule 14-CCS(CCA) Rules 1965, against Prof. K. K. Mishra, Head, Department of Political Science, Faculty of Social Sciences, B.H.U.

The Executive Council further noted that the scholarship bills of Mr. Lav Mishra were reportedly forwarded and passed even for the period he was absent from the department and decided that this issue may also be inquired into.

**RESOLVED THAT the report of Fact Finding Committee constituted to inquire into charges levelled against Prof. K.K. Mishra, Department of Political Science, Faculty of Social Sciences, B.H.U. be accepted and an inquiry under Rule 14-CCS(CCA) Rules 1965 be instituted against Prof. K.K. Mishra, Department of Political Science, Faculty of Social Sciences, B.H.U. to inquire into the aforementioned charges.**

**RESOLVED FURTHER THAT an inquiry be also instituted to inquire into the issue of passing of scholarship bills of Mr. Lav Mishra, Research Scholar Department of Political Science, Faculty of Social Sciences even for the period he was absent from the department.**

**ECR 456**

**ITEM 15**

**TO CONSIDER** the representation of Prof. Vinay Kumar Singh, Department of Hindi to revoke the penalty of 'Censure' imposed on him and review the decision taken



by the Executive Council in its meeting held on 30.03.2017 in his case.

**RESOLVED THAT the consideration of the matter be deferred.**

**ECR 457  
ITEM 16**

**TO CONSIDER** the findings of the committee constituted to look into the appeal of Prof. Ajit Kumar Pandey, Department of Sociology, Faculty of Social Sciences.

The Executive Council noted that the issue was considered by the Executive Council in its meeting held on March 30, 2017 and it was resolved as under:

**RESOLVED THAT the Vice-Chancellor be authorized to constitute a committee to look into the appeal dated 19.10.2016 of Prof. Ajit Kumar Pandey, Department of Sociology, FSS and the findings/recommendations of the said committee be put up to the Executive Council in its next meeting.**

A committee was constituted by the Vice-Chancellor under the chairmanship of Prof. I. L. Singh, Department of Psychology which has submitted its report in which it has inter-alia found that the penalty imposed on Prof. Ajit Kumar Pandey, Department of Sociology is not in consonance with the findings of the inquiry officer and has therefore recommended to drop the penalty imposed on him. The Executive Council deliberated over the report in detail and arrived at the conclusion that the penalty of withholding increments of pay for three years with non-cumulative effect imposed upon Prof. Ajit

Kumar Pandey, Department of Sociology, FSS, BHU is not in consonance with the findings of the inquiry and needs to be reviewed. The Executive Council then resolved as under:

**RESOLVED THAT the penalty of withholding increments of pay for three years with non-cumulative effect imposed upon Prof. Ajit Kumar Pandey, Department of Sociology, FSS, BHU be withdrawn and he be exonerated of the charges levelled against him.**

**RESOLVED FURTHER THAT an advisory be issued to Dr. Ajit Kumar Pandey aforesaid to be more careful in issuing testimonial and certificates to the persons working in his projects.**

**ECR 458  
ITEM 17**

**TO CONSIDER AND APPROVE** the orders of the Vice-Chancellor to exonerate Dr. Anil Kumar Singh, Assistant Professor, Tourism Management, RGSC (Barkachha), BHU) from the charges levelled against him.

The Executive Council noted that the Inquiry Officer in his report has not found any charge to be proved against Dr. Anil Kumar Singh, Assistant Professor, RGSC and the Vice-Chancellor has accepted the report of inquiry and resolved as under:

**RESOLVED THAT the orders of the Vice-Chancellor accepting the report of Inquiry Officer, exonerating Dr. Anil Kumar Singh, Assistant Professor, Tourism Management, RGSC (Barkachha), BHU from the charges levelled against him, be approved.**

**RESOLVED FURTHER THAT Dr. Anil Kumar Singh, Assistant Professor, Tourism Management, RGSC (Barkachha), BHU will continue to be posted and work at RGSC, (Barkachha) for which he was initially appointed and posted as Assistant Professor.**

**ECR 459**

**ITEM 18**

**TO CONSIDER** the report of the Complaint Committee constituted to inquire the complaint of sexual harassment against Prof. Rama Nand Rai, Department of Chemistry, Institute of Science.

The Executive Council perused report of the Complaint Committee and found that no charges levelled against Prof. Rama Nand Rai, Department of Chemistry, Institute of Science by Mrs. Arachana Pandey, Research Scholar, Department of Chemistry, Institute of Science have been proved. The Executive Council also perused the representation dated 24.05.2017 of Prof. Rama Nand Rai, Department of Chemistry and of Mrs. Archana Pandey, Research Scholar, Department of Chemistry, Institute of Science dated 22.06.2017, on the report of the Complaint Committee.

After careful consideration of the preliminary and final report of the Complaints Committee, representation of Prof. Rama Nand Rai and Mrs. Archana Pandey and the facts and material on record decided to accept the report of the Complaints Committee except its recommendation for submission of Ph.D. thesis of Mrs. Archana Pandey



under the supervision of Prof. Rama Nand Rai and asking her to tender of an unconditional apology. The Executive Council after detailed deliberation resolved as under:

**RESOLVED THAT** the report of the Complaint Committee inquiring into the complaint of harassment against Prof. Rama Nand Rai, Department of Chemistry, Institute of Science, be accepted except its recommendation for submission of Ph.D. thesis of Mrs. Archana Pandey under the supervision of Prof. Rama Nand Rai and asking her to tender an unconditional apology. Prof. Rama Nand Rai be exonerated of all charges levelled against him.

**RESOLVED FURTHER THAT** Mrs. Archana Pandey will give due acknowledgement of the work done under the guidance and supervision of Prof. Rama Nand Rai in any publication on the said work.

**ECR 460**

**ITEM 19**

**TO NOTE AND APPROVE** for implementation of some amendment to CCS (Pension) Rules, 1972 made by the Ministry of Personnel, Public Grievances & Pensions, Department of Pension & Pensioners' Welfare, Govt. of India, vide notification No. 38/80/2008-P&PW (A) (Part II) dated 08.06.2011.

**RESOLVED THAT** the implementation of some amendment to CCS (Pension) Rules, 1972 made by the Ministry of Personnel, Public Grievances & Pensions, Department of Pension & Pensioners' Welfare, Govt. of India, vide notification No. 38/80/2008-P&PW (A) (Part II) dated 08.06.2011, be approved.

**ECR 461**

**ITEM 20**

**TO CONSIDER AND APPROVE** officiating pay for holding additional charge of the office of the Finance Officer to Dr. S.B. Patel, Joint Registrar (A/c-II).

**RESOLVED THAT officiating pay sanctioned for holding additional charge of the office of the Finance Officer to Dr. S.B. Patel, Joint Registrar (A/c-II), be approved.**

**ECR 462**

**ITEM 21**

**TO CONSIDER AND APPROVE** the order of the Vice-Chancellor suspending Prof. Abhijeet Singh, Institute of Management Studies due to his detention under judicial custody w.e.f. 03.02.2017 in Police Station, Paharganj, New Delhi.

**RESOLVED THAT the orders of the Vice-Chancellor to place Prof. Abhijeet Singh, Institute of Management Studies under suspension w.e.f. 03.02.2017 for his detention under judicial custody, as per Rule 10(2) of CCS (CCA), be approved.**

**ECR 463**

**ITEM 22**

**TO CONSIDER** the proposal of the Vice-President, Sri Kashi Sangeet Samaj, Varanasi for establishment of a 'Sangeet Sankul' in the University's Kamachha Complex.

The Executive Council perused the proposal of Sri Kashi Sangeet Samaj, Varanasi for establishment of a 'Sangeet Sankul' in the University's Kamachha Complex. While appreciating the initiative of Sri Kashi Sangeet Samaj, Varanasi the Executive Council decided to accept the proposal with the following conditions:

1. No auditorium should be constructed in the complex and the auditorium already constructed in the adjacent Faculty of Education, Kamachha be used for organizing the concert, performance etc. In its place more rooms in the hostel be added.
2. The construction of the complex will be done by Sri Kashi Sangeet Samaj, Varanasi with its own resources as per the design and plan of the UWD and under its supervision. Entire complex will be donated to Banaras Hindu University and will be owned administered and managed by Banaras Hindu University, as per its Act, Statutes, Ordinances and rules/regulations through a Management Committee in which representatives of Sri Kashi Sangeet Samaj, Varanasi would also be included as members.

The Executive Council after deliberating over the proposal in detail resolved as under

**RESOLVED THAT the proposal of Sri Kashi Sangeet Samaj, Varanasi for construction of 'Sangeet Sankul' in the University's Kamachha Complex by its own resources and donating it to Banaras Hindu University be accepted with the following conditions:**

1. No auditorium should be constructed in the complex and the auditorium already constructed in the adjacent Faculty of Education, Kamachha be used for organizing the concert, performance etc. In its place more rooms in the hostel be added.
2. The construction of the complex will be done by Sri Kashi Sangeet Samaj, Varanasi with its own resources as per the design and plan of the UWD and under its supervision. Entire complex will be donated to Banaras Hindu University and will be own administered and managed by Banaras Hindu University, as per its Act, Statutes, Ordinances and rules/regulations through a Management Committee in which representatives of Sri Kashi Sangeet Samaj, Varanasi would also be included as members.



**TO CONSIDER** the proposal of transfer of Acharya Ram Chandra Shukla Sahitya Shodh Sansthan with entire moveable and immoveable properties alongwith its goodwill to the Banaras Hindu University.

The Executive Council noted that on December 4, 2006 MHRD, on the basis of an unanimous resolution by the Permanent Standing Parliamentary Committee of MHRD, wrote a letter to Vice-Chancellor, BHU to explore the possibility of taking over Acharya Ram Chandra Shukla Sahitya Shodh Sansthan, Varanasi. A Committee under the chairmanship of the Rector was constituted which held its meeting on February 03, 2007 and March 03, 2007 which was attended by Smt. Kusum Chaturvedi and Shri Gyan Dutta Chaturvedi the founder members of Acharya Ram Chandra Shukla Sahitya Shodh Sansthan besides others. It was decided in the meeting to accept the request of transfer of Acharya Ram Chandra Shukla Sahitya Shodh Sansthan by dissolving the society.

While the process of formulating the transfer was under way, validity of Committee of the Society which resolved to transfer the Sansthan to BHU was challenged by Shri Rajesh Dutt Shukla one of the founder members of the Society. The issue was then decided by the Court of SDM Sadar Varanasi upholding the validity of the Committee of the Society whose Mantri is Shri Manjeet Kumar Chatruvedi who was nominated as founder

member by Smt. Kusum Chaturvedi as per the provisions of the constitution of the registered Society.

A writ petition has been filed by Shri Rajesh Dutt Shukla against the decision of SDM (Sadar), Varanasi in the Hon'ble High Court of Allahabad but it has not yet been admitted. After the settlement of dispute of the validity of the Committee the Mantri of the Society has requested again to the University to accept the resolution of the general body of the Society for transfer of Acharya Ram Chandra Shukla Sahitya Shodh Sansthan with its immoveable and moveable properties and goodwill. A legal opinion of Senior Standing Counsel at Allahabad was obtained on the issue which reads as under:

From a perusal of the records it appears that the writ has not yet been admitted nor there is any interim order passed in it. In the circumstances there seems to be no impediment in the University proceedings ahead with the transfer subject to the final outcome of the writ petition.

The Mantri of the Society has further certified that property of Acharya Ram Chandra Shukla Sahitya Shodh Sansthan is free from any encumbrances and if any legal dispute arises the society will contest the case.

After careful consideration of the facts on record and deliberating over the matter in detail the Executive Council decided to accept the transfer the Acharya Ram Chandra Shukla Sahitya Shodh Sansthan to BHU and resolved as under:

**RESOLVED THAT the proposal of transfer of Acharya Ram Chandra Shukla Sahitya Shodh Sansthan with entire moveable and**

immoveable properties alongwith its goodwill to the Banaras Hindu University be accepted. The transfer shall be subject to the final outcome of the writ petition no. C/52774/2015 filed in the Hon'ble High Court of Allahabad.

**RESOLVED FURTHER** that the transfer is subject to the condition that the property is free from all encumbrances and the University will not be liable to contest any litigation pertaining to the property.

**RESOLVED STILL FURTHER** that due legal process be followed for transfer of the property.

The meeting then ended with a vote of thanks to the Chair.

  
**(Neeraj Tripathi)**  
Secretary

  
**(Girish Chandra Tripathi )**  
Chairman